**Personal Growth Plan**

**Goal: To improve my knowledge of the importance and benefits of play in the kindergarten classroom.**

***KSA A: Contextual variables affect teaching and learning. Interim teachers know how to analyze many variables at one time, and how to respond by making reasoned decisions about their teaching practice and students’ learning.***

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| **Strategies** | **Measures or Success/Indicators** | **Timeline for Completion** | **Resources** |
| Research the importance of play in elementary classrooms. | I will research the subject of play to give me a better idea of how to best support a play based environment in my classroom. I hope that my knowledge of play will help to promote engaging and authentic play experiences within my classroom. | Ongoing | “Explorations- learning through play and inquiry” by Lalie Harcourt and Ricki Wortzman.  Journal articles on play. |
| Create a superhero theme for the month of November. | I hope that my students will feel an increased level of motivation due to the engaging classroom environment and superhero theme. | November 1- November 30 | Self created comic strip,  School library, Public library, Curriculum lab |
| Document superhero play in the dramatic play center. | I hope that students will engage in authentic play experiences using appropriate dialogue through the implementation of well thought out dramatic play centers in the classroom. | November 1- November 30 | To be done during free center time. |

**Goal: To build up a collection of songs and poems that I can use as a part of my music program when teaching circle time in the classroom.**

***KSA D: The subject disciplines they teach. They have completed a structured program of studies through which they acquired the knowledge, concepts, methodologies and assumptions in one or more areas of specialization or subject disciplines taught in Alberta schools.***

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| **Strategies** | **Measures or Success/Indicators** | **Timeline for Completion** | **Resources** |
| Research music books and songs appropriate for kindergarten students. | I will use my research on music programs appropriate for kindergarten in hopes to engage students in meaningful music experiences. I am hoping that extra exposure to music will be beneficial for my students reading and writing abilities. | Ongoing | Kinder play Music program. |
| Create a notebook file with songs/poems organized by theme. | I will create a smart notebook file that will help me keep songs/poems organized by theme. This file will be available for easy access when using in the classroom. | Ongoing | Smart Notebook,  School library, Public library, Curriculum lab. |

**Goal: To build positive and meaningful relationships with the kindergarten team as well as the other staff at Mike Mountain Horse School.**

***KSA N: The importance of contributing, independently and collegially, to the quality of their school. They know the strategies whereby they can, independently and collegially, enhance and maintain the quality of their schools to the benefit of students, parents, community and colleagues.***

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| **Strategies** | **Measures or Success/Indicators** | **Timeline for Completion** | **Resources** |
| Spend lunchtime with team members. | I hope to build positive relationships, which will help to enhance a positive and collaborative classroom environment. | Ongoing | Kindergarten team members |
| Conferencing with team members. | I hope to increase my knowledge of both the challenges and good things happening in our classrooms. | Ongoing | Kindergarten team members |
| Attending extra curricular events and meetings when possible. | I hope to build positive relationships with other staff members to help create a positive school environment. | Ongoing | All MMH staff |
| Social committee and Christmas concert committee. | I will work with other staff members to promote team-building events for the staff at MMH. I will work with other staff members to organize the Christmas concert for the MMH school. | Ongoing | Social committee members  Christmas concert committee members |

**Goal: To build positive and meaningful relationships with the students in my class as well as their parents.**

***KSA L: the importance of engaging parents, purposefully and meaningfully, in all aspects of teaching and learning. They know how to develop and implement strategies that create and enhance partnerships among teachers, parents and students.***

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| **Strategies** | **Measures or Success/Indicators** | **Timeline for Completion** | **Resources** |
| Greetings parents and students at the door by name. | My hope is for parents and students to feel their classroom is a welcoming place where they are wanted and cared about. | Ongoing | Parents and students |
| Conferencing when possible. | I hope to create Improved parent/teacher/student relationships. | Ongoing | Email, telephone, parent/teacher/student interviews  All parents and students |
| Keeping parents updated through monthly newsletters. | I hope for parents to feel they are aware of what their children are learning and that they have sufficient knowledge of events, deadlines, and activities. | Ongoing | Monthly newsletters |
| Being an active listener with parents and students. | My hope is for parents to feel appreciated and heard, and that they feel welcome in the classroom at all times. | Ongoing | Being available to parents and students when they have questions, challenges, or struggles |